



Leader to Leader Mentoring Program

Program Description:

Leadership Council provides opportunities for Executive Directors to connect, grow, and learn from other experienced nonprofit leaders. This opportunity is designed for executives new to their role, new to Greater Cincinnati, new to the nonprofit community or new to Leadership Council. This opportunity is exclusive to Leadership Council members.

Who is the target audience?

- Executive Directors new in the role – less than 2 years in the role
- Executive Directors new to our region
- Executive Directors who may have moved to an organization much larger in scope/size
- Executive Directors new to Leadership Council – welcome to LC and make connections

What impact does the Leader to Leader program have on the mentor?

- Fulfills their desire to help others grow
- Opens collaboration with others
- Increases learning about themselves
- Better understands the role of facilitating leadership development which strengthens our sector

What impact does the Leader to Leader program have on the mentee?

- Strengthens relationships with another leader
- Builds confidence in leadership abilities
- Increases resources and strengthens connections with other leaders in the community
- Establishes importance of continuing confidential relationships, and leads mentee into the Leaders Circle program, or to become a mentor themselves

Expectations of Mentor:

- Offer helpful tips of “what I wish I knew as a new ED”
- Share resources w/mentee
- Take the lead on setting up first mtg. and scheduling of meetings going forward; make a point of introductions/connections to others

A mentor IS:

- A retired NFP executive, or
- A current LC member CEO

A mentor is NOT:

- A legal or financial advisor
- A therapist

What is time commitment for the Leaders ?

- 1 year; reach out to schedule face to face first meeting, then determine their best meeting style, and preferably meet once/month